

Last updated 2/2018

## **Stephen J. Hardy II, M.Ed.**

The University of Florida, College of Public Health and Health Professions, Room 2123

### **Highlights and Qualifications**

- 2 Summer session as an Adjunct Lecturer at the University of Florida
- 12 years as an Adjunct Professor at Santa Fe College
- 12 Years as an advisor for the American Sign Language Signing Saints Club
- Proficient in creating prepared instructional materials and lesson plans including charts.
- Monitored and maintained classroom inventory levels.
- Extensive knowledge of sign language instructional methodologies and basic gestures
- Well versed with American Sign Language and related subject curricula and teaching procedures
- Organizing, coordinating, supervising and evaluating students' performance,
- Expert in teaching ASL students with learning challenges thus passing their courses when all other teachers failed to get through them
- Well versed in ASL linguistic principles (e.g., semantics, syntax, morphology, phonology, and pragmatics).
- Knowledge of effective instructional techniques and innovative modes of course delivery adaptable to a variety of learning styles.
- Knowledge of PC, advanced knowledge of Power Point, experience with Blackboard, and Canvas.

### **Education**

*Masters of Education, 2012*

- University of Florida, Gainesville, FL

*Bachelor of Arts, August 1996*

- University of Florida, Gainesville, FL
- Gallaudet University  
Major: *Government*, 100 credit hours, 1990-93
- Team-Based Leadership (TBL) Training, University of Florida. Spring 2016
- Faculty as Teachers, University of Florida. Spring 2016
- Faculty Search Committee Training, University of Florida. Spring 2016
- The 7-Habits of Highly Effective People, Steven Covey Training. Spring 2012
- Power Writing, University of Florida. 2009
- Florida Developmental Disabilities Council, Partners in Policymaking Certification Tallahassee, FL 1999

### **Work Experience**

**University of Florida** Gainesville, FL 2015 - Present Public Health and Health Professions Speech-Language and Hearing Sciences American Sign Language and Deaf Studies Lecturer American Sign Language/Linguistics: ASL 1-3, ASL for Audiologist (SPA 6581), Deaf Culture, and Deaf studies. American Sign Language curriculum coordinator.

Taught Introduction to ASL in the classroom by using PowerPoint Presentation and websites and preparing lesson plans by following Signing Naturally 1, 2 & 3 and some DVDs demonstration (Deaf Culture, ASL Storytelling, and ASL films). Collected the Deaf-related sources based on The 5 C's – Culture, Communication, Community, Connection and Comparison.

- Signing Gators Club Academic Advisor
- American Sign Language Honor Society, Advisor

### **The University of Florida, Enterprise Systems (Bridges)**

2005-2015

IT Professional: operate, monitor, and troubleshoot remote connections, printers, workstations, AppMan applications, VMS TSO system, PeopleSoft Process Monitor. Maintain updates to the Splash page, operation manual, OPS job task check list, customer emails, and SharePoint processes.

### **Santa Fe College**

Gainesville, FL 2004-2015

Adjunct Professor

American Sign Language/Linguistics: SPA 1612, 1613, 1624, 1625, 1620-Linguistic Topics.

Santa Fe College Signing Saints, Advisor

Taught Introduction to ASL in the classroom by using PowerPoint Presentation and websites and preparing lesson plans by following Signing Naturally 1, 2 & 3 and some DVDs demonstration (Deaf Culture, ASL Storytelling, and ASL films). Collected the Deaf-related sources based on The 5 C's – Culture, Communication, Community, Connection and Comparison.

### **University of Florida**

Gainesville, FL 2008, 2009 (Two Summer Sessions)

American Sign Language, Assistant Adjunct Lecturer

### **University of Florida Service Activities**

- Persons with Disabilities Committee – University-wide
- UF Language and Brain Interest Group
- Florida Disability and Health Project, Disability and Health Program Community Planning Group
- UF PHHP Diversity Committee – College-wide
- North Central Florida Signing Alliance, Board member, and Advisor
- The University of Florida, American Sign Language Honor's Society, Advisor
- PHHP Commencement Marshall- University wide
- Search Committee, ASL Lecturer
- Parking and Transportation Advisory Committee – University-wide
- Coordinated with the President's Office for the ASL National Anthem at all home football games
- Supervised two Doctor of Audiology students (Graduate Assistants)
- Supervised Teacher's Assistant (TA) Students
- Academic Assessment Focus Group – University-wide
- Supervised Adjunct Lecturer – 2018
- Supervised and Mentored Adjunct Lecturer – 2019
- Supervised Four Graduate Assistants – 2019

- Coordinated American Sign Language Honor Society (ASLHS)

### **University of Florida Professional Development**

- Interface 2016: Tips, Tools, and Timesavers
- Interface 2017 - Beyond Multiple Choice: Creative Assessment
- Team-Based Leadership (TBL) 101: Intro to Team-Based Learning
- Creating Effective TBL Modules
- Peer Evaluation Methods for TBL
- TBL Facilitation Skills
- Disability Community Planning Group, Chronic Disease Prevention
- ICTR - Introduction to Clinical and Translational Research (GMS 7093)
- *Single IRB Review: UF's Process*
- The Office of Faculty Affairs and Professional Development: *Faculty as Teachers*
- *Endnote*
- Canvas Boot Camp
- The Office of Faculty Development and Teaching Excellence. "Through My Lens: Disabled Student Perspectives on Inclusion and Empathy."
- The People's Scientific Conference and 7<sup>th</sup> Annual Florida Community Health Worker Coalition Summit.

### **Related Skills**

*President, Florida Association of the Deaf, Inc.*, four years of mentoring and delegation for 300 volunteers

*Member, Secretary of State-Katherine Harris's Voting Election Task Force Board*

*Member, Florida Public Service Commission TASA Advisory Board*

*Member, Florida Independent Living Council (Appointed by the Florida Governor – Two terms)*

*Member, Florida Rehabilitation Council (Appointed by Florida Governor)*

*President Student Body Government, Gallaudet University, managed 12 cabinet members and 200 student volunteers*

*Special Assistant to the Director, Disability Affairs, 1992 Republican National Convention, Houston, Texas*

### **Legal**

*Governmental Appointment, Florida Independent Living Council*

*Law Clerk Intern, Hearing Commissioners at the District of Columbia Superior Court*

*Professional Advisor, American with Disabilities Act of 1990, FERPA, and HIPPA*

### **Education/Presenter**

University of Florida Audiology and Speech Department

University of Florida Exceptional Students 1999, 201, 2002, 2015, 2016, 2017

Alachua County Government on Americans with Disabilities Act

Testified for the Florida Legislation for the Commission for the Deaf and Hard of Hearing Silent Weekend, Orlando, Florida

UF Brain and Language Group, "American Sign Language Structure." Spring 2016

Panel, UF Psychology, health disparities for individuals with disabilities and other health challenges. Fall 2016

Presenter, UF American Medical Students Association. Spring 2017 (Approx. 550 people in attendance)

Presenter, UF Exceptional People, Spring 2017

Presenter, PRIDE Awareness Month, Disability Accommodations, Spring 2017

Presenter, UF Honors Ambassadors, Spring 2018  
Presenter, UF Exceptional People, Spring 2018

Board Member Alachua County Americans with Disabilities Workforce Team Alachua County  
Government Citizens Advisory Board Alachua County Government Fair Housing Board

- Florida Association of the Deaf
- Florida American Sign Language Teacher's Association
- North Central Florida Association of the Deaf
- Gallaudet University Alumni Association – Life Member
- Briarwood Center for Independent Living
- Big Sun Association of the Deaf
- Kappa Sigma Fraternity, Mu Iota Chapter

### **Professional Affiliation**

*American Sign Language Teachers Association,*  
*Florida American Sign Language Teacher's Association*  
*Florida Association of the Deaf- Life member*  
Gallaudet University Alumni Association – Life Member

### **Certifications**

Protecting Human Research Participants, National Institutes of Health #2078905  
Human Research (IRB-01), University of Florida #19596793

### **Honors**

Santa Fe College, Faculty of the Year. Intercollegiate Athletic Program 2012  
Professor of the Month, Santa Fe College HSASA, Summer 2011  
Leadership and Advocacy for the Florida Association for the Deaf, Inc.  
Deaf President Now Scholarship, Gallaudet University,

### **Training**

Attended numerous ASLTA workshops for on-going education in ASL Linguistics  
Attended numerous Registry Interpreters of the Deaf CDI educational seminars

### **Accreditation**

Contributing faculty accredited by the Council of Academic Accreditation in Audiology and  
Speech-Language Pathology

### **Classes Taught**

ASL 1 (ASL 1110)  
ASL 2 (ASL 1120)  
ASL 3 (ASL 1130)  
ASL for Audiologist – SPA 6581 (Doctorate level classes)  
Deaf Culture SPA 4904  
Deaf Culture SPA 4904 – Distance Learning

### **Curriculum**

Signing Naturally  
Master ASL  
ASL at Work

### **Manuscripts in Preparation**

James, T. G., McKee, M., Sullivan, M.K., **Hardy**, S.J., Ashton, G.R., Sewell, Z., Phillips, D.G., & Cheong, J. (in prep). Health Disparities among deaf American Sign Language users in Florida: a pilot study.

James, T. G., McKee, M., Sullivan, M.K., **Hardy**, S.J., Ashton, G.R., Sewell, Z., Phillips, D.G., & Cheong, J. (in prep). Limited resource community-engaged health disparities research with Deaf American Sign Language users.

### **Referred Presentations**

James, T. G., McKee, M., Sullivan, M.K., **Hardy**, S.J., Ashton, G.R., Sewell, Z., Phillips, D.G., & Cheong, J. (2018, April) Identifying health disparities among Deaf American Sign Language users in Florida: Engaging the community through gatekeepers and service centers. Poster at the Annual Meeting of the Society for Public Health Education in Columbus, Ohio.

### **Special Interests**

Linguistics of American Sign Language for grammar, gesture, movement, and syntax; Brain functions of the Deaf and Hard of Hearing using American Sign Language; fMRI research with American Sign Language and brain regions. Rubella, How Deaf people change with 50 years.

*References available upon request*